



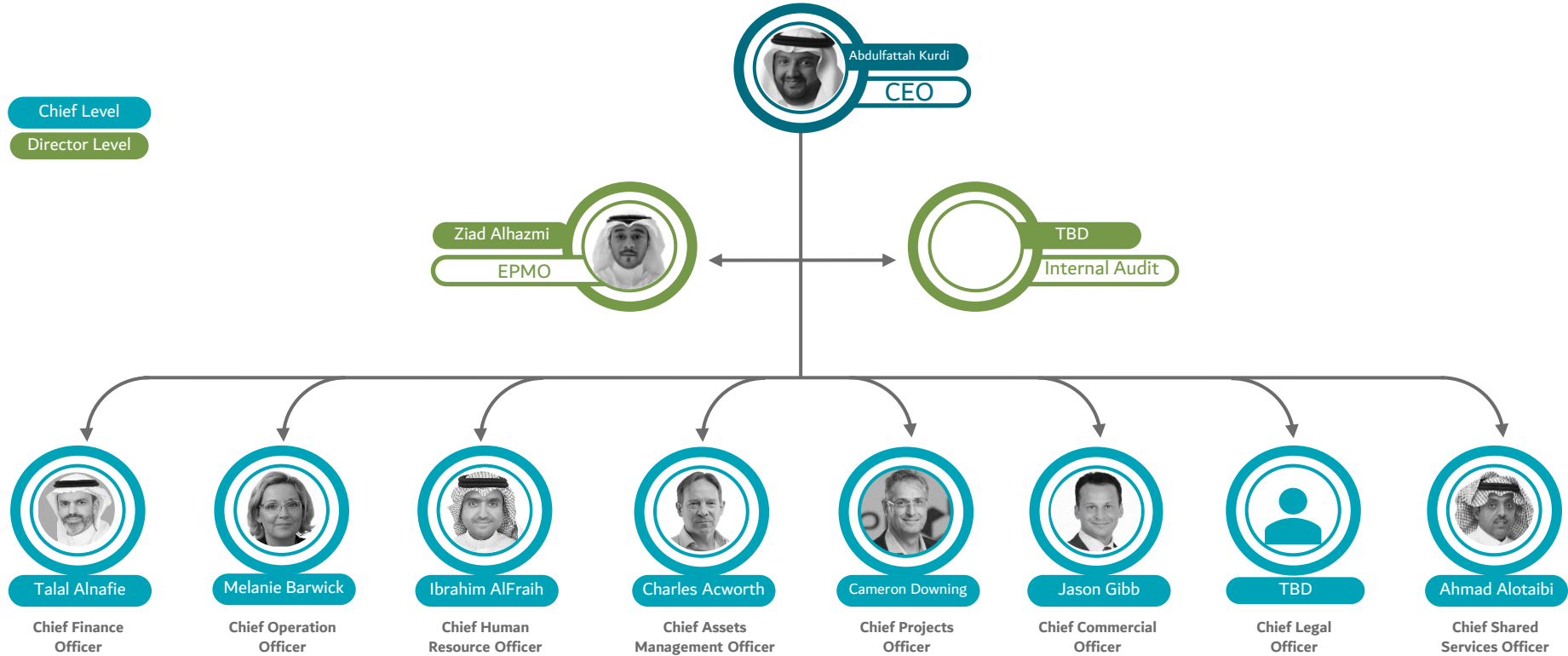
Osool's Leadership Team



Osool's Organizational Structure

Chief Level

Director Level





Osool Leadership Team



Abdulfattah Kurdi

Chief Executive Officer

Profile

Abdulfattah currently leads Osool – GOSI's real estate property management arm – as its Chief Executive Officer having led its establishment and integration with GOSI's legacy real estate entities. Before joining Osool he led the Local Real Estate and Infrastructure Investment Division in Hassana Investment Company, a role he also held in Raidah Investment Company, in leading the real estate investment function, he oversaw GOSI's and the Public Pension Agency's, respectively, local real estate portfolio which is comprised of mixed-use properties, residential developments, commercial developments, and a significant land bank. Responsibilities included acting as the Owner's Representative vis-a-vis the managing agents managing the GOSI's and the Public Pension Agency's income-generating portfolio and joint ventures, monetizing the land bank through disposition, lease or development of land plots. Prior to that Abdulfattah headed the real estate project finance department in Banque Saudi Fransi, where he financed on a corporate and limited recourse basis several real estate development projects. Prior to that, he worked in Project Finance and Syndication in The Saudi Investment Bank and Riyadh Bank. He started his career in Samba Capital's Corporate Finance Department in 2003 as an analyst, where he pursued and pitched several Debt Capital Market and Equity Capital Markets transactions. In investment banking, Abdulfattah worked on and successfully closed several high-profile capital market transactions, including the IPOs of Astra Industrial Group, Methanol Chemicals Company, Saudi Arabian Mining Company, and Inma Bank. Abdulfattah holds a bachelor's degree in Finance (Honors) from Prince Sultan University.





Talal Alnafie

Chief Finance Officer

Profile

Mr. Talal is an experienced Financial expert and hold a master's degree in business management from University of California Irvine, in addition to his bachelor's degree in Accounting from Washington Seattle. Talal has worked as a treasury Director in TASNEE; listed company and one of the largest petrochemical companies in the kingdom, where he led several rescheduling and refinancing loans to fund several projects that sums up to 25 Billions Saudi Riyals. Talal has also contributed to the department restructuring project and unified the treasury operations for all TASNEE subsidiaries. Talal started his professional career in the auditing field for PricewaterhouseCoopers (PwC). In addition, Talal is a member in several audit committees and board of directors in different industrial companies in the kingdom.





Osool Leadership Team



Melanie Barwick

Chief Operation Officer

Profile

Mrs. Melanie is an estate professional with 35 years' multi sector Property and Facilities Management experience across multiple asset classes but with a particular focus on offices, residential and retail. Melanie spent her early life following expat parents around the world and as a result commenced her schooling in Libya before attending school in the UK and studying Real Estate Management at Reading University. She worked for 15 years the City of London and London's West End managing portfolios of property for some of the country's largest investors, developing new approaches to Facilities Management, and driving efficiencies into Property Management. Her roles in the Middle East began in 2004 as Estates Director setting up the Property Management and Residential Leasing Department of Aldar, the largest developer in the UAE, improving their existing assets and taking completed assets through handover into operations. She then was Head of Property and Facilities Management for TDIC with particular focus on their Saadiyat Island Masterplan and component developments. As GM of Al Rostamani Properties in Dubai she ran the leasing, property and facilities teams of a diverse portfolio.





Ibrahim AlFraih

Chief Human Resource Officer

Profile

Mr. Ibrahim AlFraih (MSc, Chartered MCIPD) joined Osool as Chief Human Resources Officer. He is an experienced and certified HR leader with over 17 years of hands-on experience of leading various HR functions in the kingdom among many organizations; profit, non-profit, semi-government, and government sectors within different industries. He is driven by strong market insight. He has been involved with strategic planning and execution and have participated in and managed major HR transformation projects with a focus on productivity, performance, and organization effectiveness. Specialized in HR transformation, change management, employee engagement & culture, organization development & design, reward management, performance management, strategic HR planning, strategic staffing, and talent management. He is excited to work for Osool to achieve human resources excellence towards being the best model of HR practices and culture in the kingdom as he believes in human capital as the main asset for any successful organization.





Charles Acworth

Chief Assets Management Officer

Profile

Mr. Charles is considered to be one of the region's leading experts in the Real Estate sector. He has spent more than 35 years in asset management and development, both as a consultant and a principal, in various local and international organizations, and as spent the last 17 years working in the middle east, of which he spent the last 4 years in Saudi Arabia. Charles a fellow of the RICS and holds master's degree from both Cambridge University and Ashbridge/Hult Business School. His expertise covers offices, retail, residential, leisure/hospitality and education as well a complex master planned communities.

Prior to joining Osool, Charles worked at NEOM as Head of Development for one of its main regions and at JLL as Head of Asset & Property Management in the Kingdom of Saudi Arabia. Previously, Charles was both Head of Commercial Leasing and Development and Head of Research & Strategy at Aldar, one of the largest real estate development companies in UAE and was VP Projects Development & Asset Management at KIZAD in Abu Dhabi. His early career included being Country Manager for DTZ in the UAE and for Knight Frank in East Africa after his first 9 years with Savills in London.





Osool Leadership Team



Cameron Downing

Chief Projects Officer

Profile

Mr. Cameron is a highly experienced property development and construction executive with a bachelor's degree in Applied Science from RMIT University in Australia. Cameron has an extensive range of skills acquired in a 35 year career on various project types in Australia, Asia, United States and the Middle East. Cameron had his own development consulting business in Australia with clients including Australia's major banks, property developers, contractors and universities. Cameron has held leadership roles in some of the largest, most challenging and complex projects in the world, across a range of sectors, including: AMAALA, KSA; the Hong Kong Airport Core Program; Sydney Airport Olympics 2000 Project; Barangaroo Sydney; the Wandoan Coal Project; Javits Center Expansion, NYC; and Lendlease Lakeshore East and Southbank Developments in Chicago.





Osool Leadership Team



Jason Gibb

Chief Commercial Officer

Profile

Mr. Jason holds a master's degree in business from London business school UK and an enterprising leader in Real Estate Development and Strategic Investment Asset Management with 26 years of experience (18 of which in GCC) in leasing and managing portfolios, an adviser in development an acquisition of high value portfolios with proven record of significant deals. Self-confidant and driving performance across the asset lifecycle of investment grade mixed-use portfolios comprising office, residential, retail, and hospitality. he has remarkable leasing experience among diverse communities and solid experience over a large portfolio (\$300M). He is currently a GM in AlFahim group with remarkable record of achievements with different organizations in Canada and UAE.





Osool Leadership Team



Ahmad Alotaibi

Chief Shared Services Officer

Profile

Mr. Ahmed holds a Bachelor's degree in Chemical Engineering from King Fahad University of Petroleum and Minerals (KFUPM), with 20 years of professional experience in mega procurement projects. Ahmed have worked in the Saudi Basic Industries Corporation (SABIC) in several roles managing the procurement in MEA region and globally. Leading global Site and Mega Projects Procurement department to formulate and implement and execute, contracting and procurement strategies plans and budget in line with strategy.





Ziad Alhazmi

Enterprise PMO Director

Profile

Engineer Ziad is a highly experienced project development and construction engineer with a bachelor's degree in civil engineering and a master's degree in engineering management from the University of Business and Technology (UBT).

Ziad is a certified project management professional with a proven record of accomplishments with about 13 years of experience in construction including infrastructure, residential complexes, health care, hospitality, transportation, and real estate investment and development. He played a leadership position in completing Crown Plaza Hotel and the Raidah Residential project in Jeddah.

During the last two years and as part of the real estate investment team in Raidah Investment Company and Hassana Investment Company he acted as the owner representative in supervising the development activities of GOSI and the PPA managing agents. He was also instrumental in the efforts to integrate GOSI's legacy managing agents and in establishing Osool and launching its activities.





Thank You,